



**BOARD MEETING FOR THE ACADEMY CHARTER SCHOOL  
APRIL 28, 2022**

**Time:** 6:30pm – 7:12 pm.  
**Location:** Virtual Meeting (Zoom Webinar)  
**Facilitator:** Robert T. Stewart, Chairman of the Board of Trustees  
**Board Secretary:** Shanakay Walker

**Trustees in Attendance:** Dale James, Dorothy Burton, Carol Beckles, Marie Graham, Roderick Roberts, Roger Ball, Claudette Harrison.

**Others Present:** Barrington Goldson (President and Chief Executive Officer) Wayne Haughton (Chief Development Officer), Nicholas Stapleton (Chief Academic Officer), Sandra Oneil (Chief People & Legal Officer), Alwayne Burke (Chief Group Financial Officer), Felicia Barracks (Chief Strategic Development Officer).

Chairman Stewart called for the President and Chief Executive Officer's Report.

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**Report/Reporter:** President and Chief Executive Officer's Report

**Person Responsible:** Bishop Barrington Goldson

**Action Items:** None

**Conclusion:** Bishop Goldson provided the Board with the highlights from his report. The expansion of the school in Wyandanch is progressing. Mr. Haughton and his team have located a site and they are ensuring that it will be ready for September 2022. Mr. Haughton along with Mrs. Downer-Gilroy are continuing to push our international recruitment campaign. The academic data shows that the scholars are doing better than expected during the pandemic. Mrs. Thompson, the Director of Operations-Uniondale will move into a compliance position. Lastly, the school will host a golf fundraising event in August 2022 and Mr. Henry, Chief Financial Officer is providing oversight for this event.

Chairman Stewart requested a motion to accept the President and Chief Executive Officer's Report. Motioned by Trustee Beckles, seconded by Trustee Roberts.

The floor was opened for questions or comments for the President and Chief Executive Officer's Report.

Chairman Stewart called for the Chief Development Officer's Report.

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**Report:** Chief Development Officer's Report

**Person Responsible:** Wayne Haughton

**Action Items:** None

**Conclusion:** Mr. Haughton provided the Board with highlights from his report. We are up to date with our building protocols, we have completed all the necessary accommodations for the annual fire Marshall, and we are awaiting his visit. Extermination visits that have been scheduled for all Hempstead locations have been completed. For the construction occurring in Uniondale, currently they are up to the fourth floor. The two concourse level floors are completed. The steel erection has started on the fourth floor. All H-Beams for the gymnasium have been installed. The boxing of the building is tentatively anticipated within the next 30 days. For the Charter School Growth Fund, we have completed funding protocol for 2022-2023 school year. We are in constant communication regarding the Wyandanch school. The official documentation with regards to the Letter of Good Standing for the opening of the Wyandanch Charter has been received. A prospective site has been located for the Wyandanch school and the team is currently in negotiation. The Wyandanch outreach office has officially opened effective 02/15/2022. Scholar recruitment is ongoing.

Chairman Stewart requested a motion to accept the Chief Development Officer's Report.  
Motedioned by Trustee Graham, seconded by Trustee Ball.

The floor was opened for questions or comments for the Chief Development Officer.

Chairman Stewart called for the Chief Academic Officer's Report.

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**Report/Reporter:** Chief Academic Officer's Report.

**Person Responsible:** Dr. Nicholas Stapleton

**Action Items:** None

**Conclusion:** Dr. Stapleton provided the Board with the highlights from his report. Scholars in grades 3-8 are in the process of taking the State Mathematics assessment on April 2-April 28. The Board was provided with data on the most recent interim assessments. Overall, the proficiency rate in English Language Arts is higher than in Mathematics. However, scholars in the 3<sup>rd</sup> grade perform better in Mathematics than English Language Arts. The expectation is that scholars will perform at a higher level on the state assessment. Beginning May 1, 2022, scholars in grades 3-8 will pivot to an after-school program that will focus on sports and arts. This will help them to develop their social and emotional skills, as well as prepare them for end of year concerts and other activities. Scholars in grades 1-2 will focus on both academics and arts. The high school will continue the academic tutoring, sports, and arts activities. The after-school program will officially end June 15 for the 2021-2022 school year. For the graduating class of 2022, 100% of scholars have been accepted in colleges. Some scholars are still waitlisted for Brown University and Cornell University. For the 2022-2023 School Year, the New York State Education Department (NYSED) will be embarking on a new initiative that creates an alternate pathway for scholars to graduate from high school. The National Society of Black Engineers (NSBE) has partnered with the Academy Charter School to create a mentoring program for middle school scholars. Volunteer engineers work with the STEM teacher and a select group of 18 scholars (1 hour, bi-weekly.) Through this initiative, our scholars will gain insights into the various STEM careers. A subset of the group recently participated in the NSBE Jr. PCI Science research competition and placed first. The scholars worked on a project which researched a way of producing clean electric energy. For their efforts, NSBE Jr. awarded the club a cash prize of \$500. Each scholar received a trophy, NSBE Jr. pins and were extended high commendations for their dedication and hard work. Special thanks to Mr. Sermo Barracks for promoting this program.

Chairman Stewart requested a motion to accept the Chief Academic Officer's Report. Motioned by Trustee Graham, seconded by Trustee Beckles.

The floor was opened for questions or comments for the Chief Academic Officer. A discussion was held.

Chairman Stewart called for the Chief People and Legal Officer's Report.

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**Report/Reporter:** Chief People and Legal Officer's Report.

**Person Responsible:** Sandra Oneil

**Action Items:** None

**Conclusion:** Ms. Oneil provided the Board with the highlights from her report. Interviews continue to be conducted on a regular basis. The Human Capital team attended the Top School Jobs Virtual Career Fair on March 22, 2022, where we were able to speak with several candidates as well as advertise our open positions on their website. International Recruitment has begun. We have over 60 resumes currently being vetted for the upcoming school year. There have been six voluntary terminations this month. The Intent to Return surveys have been sent out on April 1, 2022 (we are currently at a 72% response rate.) Continuation letters will follow in May. There has been no new litigation. The existing litigations are Faith Baptist v. The Academy Charter School - Judicial settlement conference was held on April 12, 2022. Parties fine-tuned the language to the settlement agreement. Memo regarding agreement sent to all attorneys on the Board of Trustees for review and comment. Garner et. al. v. The Academy Charter School (federal claim) - case has been dismissed with prejudice. Our attorneys have filed a motion (currently pending) for attorney's fees based on the frivolous nature of the claim. Garner et. al. v. The Academy Charter School (state claim) - depositions are scheduled for the month of April.

Chairman Stewart requested a motion to accept the Chief People and Legal Officer's Report. Motioned by Trustee James, seconded by Trustee Ball.

Chairman Stewart called for the Chief Group Financial Officer's Report.

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**Report:** Chief Group Financial Officer

**Person Responsible:** Alwayne Burke

**Action Items:** None

**Conclusion:** Mr. Burke provided the Board with highlights from his report. The statement of activities for the month of March 31, 2022, are slightly higher than budget for the month. Conversely, actual expenses are higher than budget. Overall, the month of February was negative, as the monthly expenses were higher than revenues for the month. Revenues at Hempstead increased by 5% when compared to the month of March 2021. Expenses increased by 40% when compared to the period ending March 31, 2021. The increase in revenues at Hempstead is due to increases in per pupil revenue for 2022. Expenses are higher due to higher operational costs in 2022. Total revenues at Uniondale and total expenses increased when compared to March 31, 2021. The increase in revenues at Uniondale is because Uniondale added scholars and grades during the 2021/22 school year. Expenses are high due to two main reasons. First there is an increase in the number of scholars, and second, operation costs are more expensive in 2022, when compared to 2021. The statement of activities for the period ending March 31, 2022, continues to trend positively when compared to

budget. Actual revenues are greater than budget. Actual expenses are slightly less than budget. The net result is positive net earnings for the period ending March 31,2022. Total revenues and expenses at Hempstead decreased by 6%. The decrease in revenues at Hempstead is due to CSF grant recognized as revenue in 2021. Such a grant was not available for 2022. Decreases in expenses are due to certain bond financing costs written off during 2022. Total revenue and expenses at Uniondale are higher. The increase in revenues and expenses at Uniondale is because Uniondale added scholars and grades during the 2021/2022 school year. The balance sheets reflected the financial stability and overall financial position of both Charters. The required debt reserve funds were properly maintained in the designated bank accounts in compliance with the school's debt service covenant. The school has adequate assets to meet its current obligations. The statements adequately reported the movement of cash from the school's operating, investing, and financing activities. The statements are reconciled to reflect the cash position as of March 31,2022. 97% of accounts receivable are less than 30 days old as of March 31, 2022. Ratios are in line with CSI's requirement.

Chairman Stewart requested a motion to accept the CGFO Officer's Report. Motioned by Trustee Roberts, seconded by Trustee James.

## Resolutions

Resolution hereafter was given a document number and voted on by Board of Trustees accordingly. Additionally, Chairman Stewart had each Trustee vote individually on each resolution.

- **Resolution 4001-2022-** Unanimously passed by the Board of Trustees  
Re: April Monthly Financial Committee Report (April)
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With no further questions or comments, Board Chairman Stewart requested a motion to adjourn the meeting. Motioned by Trustee James, seconded by Trustee Roberts.

Board Chairman Stewart thanked everyone for attending. He gave all the Trustees an opportunity to greet all attendees at the Board Meeting. The meeting was adjourned at 7:12 pm.