



BOARD MEETING

September 29, 2022

Time: 6:30pm – 7:30 pm.
Location: 100 Charles Lindbergh Blvd, Uniondale NY 11553
Facilitator: Robert T. Stewart, Chairman of the Board of Trustees
Board Secretary: Hazelin Williams

Trustees in Attendance: Dale James, Carol Beckles, Claudette Harrison, Dorothy Burton, Dawn West, Marie Graham.

Others Present: Barrington Goldson (President and Chief Executive Officer) Wayne Haughton (Chief Development Officer), Nicholas Stapleton (Chief Academic Officer), Alwayne Burke (Group Chief Financial Officer), Sandra Oneil (Chief People & Legal Officer), Felicia Barracks (Chief Strategic Development Officer).

Chairman Stewart called for the President and Chief Academic Officer's Report

Report: Chief Academic Officer's Report
Person Responsible: Dr. Nicholas Stapleton
Action Items: None

Conclusion: Dr. Stapleton provided the Board with the highlights from his report. To date, the State has not released the assessment data. The data shows that the scholars are performing well in ELA and Mathematics for Hempstead and Uniondale. The performances are slightly lower than the 2019 pre-pandemic data, but overall, proficiency is very good. As a result of the pandemic the Academy canceled all the in-person curriculum nights during the last school year. For the first time since the pandemic, the schools are hosting in-person curriculum nights for the parents. Parents will learn about the new State standards, "Next Generation," that have been implemented. Dr. Stapleton provided the trustees with details regarding the demographics and attendance rate.

Chairman Stewart requested a motion to accept the Chief Academic Officer's Report.
Motioned by Trustee James, seconded by Trustee West.

The floor was opened for questions or comments for the Chief Academic Officer's Report. A brief discussion was held.

Chairman Stewart called for the Chief Development Officer's Report

Report/Reporter: Chief Development Officer's Report.

Person Responsible: Wayne Haughton

Action Items: None

Conclusion: Mr. Haughton provided the Board with the highlights from his report. Relocation of the Uniondale middle school campus to the temporary West Hempstead site was successful. All premises opened on time, and all students were seated accordingly. All pre-opening protocols were completed for the Hempstead campus. All fire inspections were done over the summer and the fire marshal will return to complete inspections on the Uniondale premises. In Uniondale, we had a renewal visit from our authorizer, the Charter School Institute ("CSI"). CSI visited several of our schools and we are awaiting their feedback. The Charter School Growth Fund visited us a few weeks ago and we have completed our funding protocol for this school year. They have committed their support to us.

Chairman Stewart requested a motion to accept the Chief Development Officer's Report. Motioned by Trustee Harrison, seconded by Trustee James.

The floor was opened for questions or comments on the report received.

Chairman Stewart called for the Chief People and Legal Officer's Report.

Report: Chief People and Legal Officer

Person Responsible: Sandra Oneil

Action Items: None

Conclusion: Ms. Oneil provided the Board with the highlights from her report. Ms. Oneil reported that the school had been very busy in the month of September as there were 18 new employees for the Hempstead Academy. They ranged from teachers to security guards, custodians, and food service workers. The bulk of those new hires were teachers. Uniondale had a larger number of new teachers. International recruitment has concluded for this year. The school hired up to 33 new employees. There were a few individuals who separated from service, some of which were temporary summer workers. In addition to that, there are some employees who are out on disability, therefore, those slots must be filled. Ms. Oneil provided updates regarding litigation. A parent filed a complaint on behalf of herself and her child, alleging personal injury. That complaint was referred to our insurance carrier. As for Faith Baptist Church v. The Academy Charter School; we believed we had reached a resolution, but it is still unresolved. In last month's report, we stated that we had defeated their summary judgement, however, they have appealed that ruling and we are still engaged in the lawsuit.

Chairman Stewart requested a motion to accept the Chief People and Legal Officer's Report. Motioned by Trustee Beckles, seconded by Trustee James.

The floor was opened for questions or comments on the report received. A discussion was held.

Chairman Stewart called for the Group Chief Financial Officer's Report.

Report: Group Chief Financial Officer

Person Responsible: Alwayne Burke

Action Items: None

Conclusion: Mr. Burke provided the Board with the highlights from his report. The report included the financials for July and August. The report reflected July, which is the first month of the school year, therefore, the report showed a slight flex in terms of interest and finance. However, he confirmed there was nothing to be concerned about since this is the first part of the year. Hempstead saw an 11% increase in revenue for the month of July and that was attributable to the increase of appropriate Conversely, expenses were high and that is probably because of the accrual of interest rates from the previous year. July expenses were approximately 75%. In terms of Uniondale, we are seeing growth again because Uniondale continues to add new students and new grades. August was much better. We were able to recoup and continue to have a positive trend when compared to the actual budget. In terms of itemizing the two charters, Hempstead increased by 13%. The expenditures were 14% higher than projected as it relates to expenditures that are coordinated. The results of August were much better, and we were able to recoup and continue to get a positive trend when compared to actual budget, therefore, we are back on track, and we are positive again for the month and year. We' have seen higher revenues and higher expenditures because of additional students. Relative to ratios; one ratio is challenging, however. It is attributable to the fact that we had startup expenses and there was receivables that the school did not receive during the summertime.

Chairman Stewart requested a motion to accept the Group Chief Financial Officers Report. Motioned by Trustee Burton, seconded by Trustee Graham.

The floor was opened for questions or comments on the report received. A discussion was held.

Chairman Stewart called for the Chief Executive Officer's Report.

Report: Chief Executive Officer

Person Responsible: Barrington Goldson

Action Items: None

Conclusion: Mr. Goldson provided the Board with the highlights from his report. The Uniondale schools have significantly increased in enrollment. In addition to the building expansions, the school acquired an executive location for the senior staff. This is located across the street from the school, and for the first time in ten years, they might have a permanent location. Dr. Stapleton and Mr. Burke were commended for helping with negotiations to acquire the property in West Hempstead. Meetings have been held with the parents to ensure the transition goes smoothly. We are also above budget, and that is a tremendous accomplishment. Mr. Burke recommended that we offer a retention bonus to teachers and that was paid out. Donovan Henry was acknowledged for leading The Academy's first golf fundraising outing which raised significant funds for the school. We have now organized a team at the school, which will be using the services of students, teachers, and parents to raise funds for the school. Ms. Barracks will be heading that team. She will provide the Board with the outline for that. Mr. Goldson also addressed the issue of busing Uniondale Middle School scholars between Uniondale and the West Hempstead location. There were challenges with both Uniondale and Hempstead School districts, because they did not co-

operate with the move and refused to bus the students directly from their homes to the West Hempstead site. As a result, The Academy has organized a shuttle bus to take them from the Uniondale campus to the West Hempstead site and back. Relative to the international staff, there are plans to host a dinner for them in November.

Chairman Stewart requested a motion to accept the Chief Executive Officer's Report.
Motioned by Trustee James, seconded by Trustee Graham.

The floor was opened for questions or comments on the report received. A discussion was held.

Chairman Stewart called for the reading of the resolutions

Resolutions

A resolution hereafter was given a document number and voted on by Board of Trustees accordingly. Additionally, Chairman Stewart had each trustee vote individually on each resolution.

- **Resolution with document number 9001-2022**

Re: School's monthly financial report

With no further questions or comments, Board Chairman Stewart requested a motion to adjourn the meeting. Motioned by Trustee James, seconded by Trustee Rowley.

Board Chairman Stewart thanked everyone for attending. He gave all the Trustees an opportunity to greet all attendees at the Board Meeting. The meeting was adjourned at 7:30 pm.