



**BOARD OF TRUSTEES MEETING  
NOVEMBER 10, 2022**

**Time:** 5:30 pm – 6:45 pm.  
**Location:** 100 Charles Lindbergh Boulevard  
**Facilitator:** Robert T. Stewart, Chairman of the Board of Trustees  
**Board Secretary:** Felicia Barracks

**Trustees in Attendance:** Robert Stewart, Stephen Rowley, Dale James, Dawn West, Carol Beckles, Dr. Roger Ball, Dorothy Burton, Claudette Harrison

**Others Present:** Wayne Haughton (Chief Development Officer), Dr. Nicholas Stapleton (Chief Academic Officer), Donovan Henry (Chief Financial Officer, Sandra Oneil (Chief People & Legal Officer) ), Felicia Barracks (Chief Strategic Development Officer),.

Chairman Stewart called for the Chief Development Officers' Report.

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**Report/Reporter:** Chief Development Officer  
**Person Responsible:** Wayne Haughton

Mr. Haughton provided the Board with a comprehensive overview of the status and progress of various projects and activities related to the Hempstead and Uniondale campus. He informed the Board of ongoing fire drills in each building, the annual building refresh and maintenance for all buildings. He also mentioned attending the Charter School Growth Fund Leadership Summit and the submission of documents to the school's authorizer, the Charter School Institute for which he is awaiting feedback. The Director of Operations report and application status was shared for the Board's review. His report also provided updates on the Uniondale expansion, including the completion of fire inspection protocols, the upgrade of the West Hempstead location for the Uniondale Middle School, ongoing internal work in the Academy High School - Uniondale.

Chairman Stewart requested a motion to accept the Chief Development Officer's Report. Motioned by Trustee Harrison, seconded by Trustee James.

The floor was opened for questions or comments on the Chief Development Officer's report.



Chairman Stewart called for the Chief Academic Officers' report.

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**Report/Reporter:** Chief Academic Officer  
**Person Responsible:** Dr. Nicholas Stapleton

Dr. Stapleton provided the Board with an overview of the academics. The Board was informed that the New York State Education Department ("NYSED") recently released the state-wide data for the Spring 2022 grades 3-8 assessments. The data, including the sub-group populations, indicates that both Academy Charter School, and Academy Charter School Uniondale performed well in comparison to the State, regional and state-wide charter schools, and regional public schools in both English Language Arts and Mathematics. The Spring 2022 NYSESLAT data was also shared with the Board. Details were provided regarding the NYSED accountability system restart for the 2022-2023 school year. The Board received an update regarding the approach to reduce learning loss and increase social and emotional support for students. Lastly college persistency data was shared with regards to the Academy Charter School alumni including the Class of 2020 and 2021.

Chairman Stewart requested a motion to accept the Chief Academic Officer's Report. Motioned by Trustee Ball, seconded by Trustee West.

The floor was opened for questions or comments on the Chief Development Officer's report.

Chairman Stewart called for the Chief People and Legal Officer's report.

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**Report:** Chief People & Legal Officer  
**Person Responsible:** Sandra Oneil

Ms. Oneil provided the Board with highlights from her report. Details were shared regarding talent acquisition. Details regarding the teacher retention strategy were outlined for the Board. The Board was informed that open enrollment for benefits is approaching, and the Human Capital team is working closely with the vendor to ensure that it goes smoothly. The Department of Labor audit is complete, and the results were favorable.

Chairman Stewart requested a motion to accept the Chief People and Legal Officer's report. Motioned by Trustee Rowley, seconded by Trustee Harrison.

The floor was opened for questions or comments for the Chief People & Legal Officer's report.

Chairman Stewart called for the Group Chief Financial Officer's Report.

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**Report/Reporter:** Chief Financial Officer's Report  
**Person Responsible:** Alwayne Burke

Mr. Burke provided the Board with an update. The Statement of activities reflects revenue which are slightly lower than budget for the month. Actual expenses are also less than budget. On an overall, the month of September was positive as the monthly expenses were more than the revenue for the month.



Revenues at Hempstead were consistent with September 2021. Expenses increased when compared with September 2021. Total revenues at Uniondale and total expenses increased when compared to September 2021. The increase in revenues at Uniondale is because Uniondale added students and grades during the 2022/23 school year.

Chairman Stewart requested a motion to accept the Group Chief Financial Officer's Report. Motioned by Trustee Ball, seconded by Trustee Rowley.

The floor was opened for questions or comments on the Chief Financial Officer's report.

Chairman Stewart called for the President/Chief Executive Officer's report.

**Report/Reporter:** President/Chief Executive Officer Report

**Person Responsible:** Bishop Barrington Goldson

Bishop Goldson provided the Board with a high-level overview. He discussed the correlation between the inflation rate and how it has affected operations at the schools. He informed the Board that we are planning and preparing for our authorizers, CSI's visit. The Board was informed of the leadership changes at CSI. He also acknowledged and expressed appreciation for the years of work of the former leadership, Susie Carrello and Ralph Rossi and wished them the best in their future endeavors. He expressed to the Board that we are still in opposition to the proposed development between the Hempstead campuses on North Franklin Street. He shared that Congressman Suozzi contacted him to discuss what can be done to mitigate the situation. He expressed, "We are not in opposition to the development, we are in opposition to the development impeding...potentially hampering what we are doing for thousands of our scholars." It is his hope that we can find a middle ground.

Chairman Stewart requested a motion to accept the President/Chief Executive Officer's report. Motioned by Trustee Harrison, seconded by Trustee Rowley.



## Resolutions

Resolutions hereafter were given a document number and voted on by Board of Trustees accordingly. Additionally, Chairman Stewart had each trustee vote individually on each resolution.

- **Resolution with document number 11001-2022** - Unanimously passed by the Board of Trustees  
Re: Monthly Financial Package

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With no further questions or comments, Board Chairman Stewart requested a motion to adjourn the meeting. Motioned by Trustee Harrison, seconded by Trustee Rowley.

Board Chairman Stewart thanked everyone for attending. He gave all the Trustees an opportunity to greet all attendees at the Board Meeting. The meeting was adjourned at 6:45 pm.