

The Academy Charter School Board of Trustees Meeting Minutes

Date: September 30, 2025

Time: 5:30 p.m. – 6:00 p.m.

Facilitator: Carol Beckles: Secretary, Board of Trustees

Trustees Present

Trustees Roderick Roberts, Dorothy Burton, Claudette Harrison, Marie Graham, Carol Beckles, and Stephen Rowleyis.

Others Present

Wayne Haughton (President)

Dr. Nicholas Stapleton (Chief Academic Officer)

Ms. Sandra O'Neill (Chief Legal and Compliance Officer)

Alwayne Burke (Chief Financial Officer)

Bishop Barrington Goldson (Chief Executive Officer)

Ms. Felicia Barracks (Chief Operations Officer)

Chief Development Officer – Mr. Wayne Haughton

- Opened with gratitude to the Board and Academy community for their unity and support following a trustee's family loss.
- Confirmed the academic year began on time with all textbooks, furniture, and staff in place.
- All international teachers arrived and completed onboarding and professional development.
- Annual reports submitted to NYACD with performance benchmarks achieved.
- Secured \$3 million and an additional \$1.2 million from the Charter School Growth Fund for the 'Crushing It' protocol initiative.
- Charter School Institute renewal approval pending; all documentation submitted on schedule.
- Held safety meeting with Hempstead Police Department and initiated community traffic study.
- Highlighted reactivation of PTO boards and elections for family-school collaboration.

- Motion to accept the report moved by Trustee Roberts and seconded by Trustee Harrison. All in favor.

Chief Academic Officer – Dr. Nicholas Stapleton

- Reported strong start to the school year with 94% average attendance.
- Addressed ICE-related safety concerns and confirmed staff and local coordination.
- Enrollment: Hempstead (2,136 students) and Uniondale (1,784 students).
- ELL population decreased in Hempstead; Uniondale saw a slight increase.
- NYACD accountability measures met across all grade levels.
- High school graduation and college matriculation rates remain strong.
- 78 dual-enrollment/CTE college credits offered across campuses.
- Partnerships continue with Molloy, Vaughan, and SUNY Farmingdale.
- Motion to accept the report moved by Trustee Harrison and seconded by Trustee Romer. All in favor.

Chief Legal and Compliance Officer – Ms. Sandra Oneil

- Settled longstanding construction-related case on August 14, 2024.
- Updated on multiple student injury and property cases in trial/discovery stages (Oct–Dec 2025).
- Faith Baptist Church easement case (Oct 14) and property damage case (Oct 29).
- A.P. harassment case trial set for Dec 1, 2025, following Sept 24 pretrial.
- Addressed SUNY parental SPED complaints and compliance actions.
- Attended orientations, facilitated PTO elections, improved parent engagement.
- Requested crossing guards and traffic speed reductions near Uniondale campus.
- Motion to accept the report moved by Trustee Graham and seconded by Trustee Roberts. All in favor.

Chief Financial Officer – Mr. Alwayne Burke

- Presented July 31, 2025 statements showing stability and positive cash flow.
- 98% of receivables current; 2% overdue >90 days.
- Compliant with CSI bond covenants and reserve requirements.

- Year-end closing completed; audit in progress for submission by Nov 1, 2025.
- Five-year, \$1 million annual grant secured for CTE medical track expansion.
- Wyandanch (Tax II) campus reported minor July deficit, normal for early year.
- Motion to accept the report moved by Trustee Harrison and seconded by Trustee Burton.
All in favor.

Chief Executive Officer – Bishop Barrington Goldson

- Commended leadership for smooth openings and operational excellence.
- Renewed partnership and funding commitment from Charter School Growth Fund.
- Discussed Suffolk County expansion efforts and MOUs for new sites.
- Praised trustees and staff for dedication and growth focus.
- Stressed parent engagement, operational fidelity, and academic excellence.
- Motion to accept the report moved by Trustee Romer and seconded by Trustee Roberts.
All in favor.

Chief Operations Officer – Ms. Felicia Barracks

- Wyandanch campus opened successfully with all personnel and materials in place.
- Coordinated traffic safety improvements and signage with local authorities.
- Reopened Wyandanch office as Suffolk County HQ in partnership with Albanese Association.
- Facilitated PTO elections and curriculum nights across schools.
- Developing unified academic calendar to align network operations.
- Motion to accept the report moved by Trustee Harrison and seconded by Trustee Greer.
All in favor.

Resolutions

- **Resolution 9001** – Resolution to advance funds to Friends of the Academy: Unanimously passed by the Board of Trustees.
- **Resolution 9002** – Option & Reimbursement Agreement for Friends of the Academy: Unanimously passed by the Board of Trustees.
- **Resolution 9003** – Authorization for Payment on KNIYOT Contract: Unanimously passed by the Board of Trustees.

Adjournment

With no further questions or comments, Trustee Beckles, requested a motion to adjourn the meeting.

The motion to adjourn was moved by Trustee Harrison and seconded by Trustee Roberts. The meeting adjourned at 6:00 p.m.